

Multiply

Information Sheet for Employers

What is Multiply?

Multiply is a new £560-million national programme that aims to develop the numeracy skills of adults over 19 years. The funding is available until March 2025 and is linked to the Shared Prosperity Fund that supports the government's levelling up agenda.

Harrow, Richmond & Uxbridge Colleges (HRUC) is part of the Multiply programme which provides free courses, supported by the Mayor of London, for Adults living in a London borough (other eligibility criteria applies, as below) to improve their numeracy skills, providing them with opportunities to gain confidence in using numbers and gain a qualification in maths.

Who is Multiply For?

Multiply is primarily aimed adults who:

- Are over 19 years old
- Don't have an existing maths Level 2 or equivalent such as Level 2 Functional Skills or a GCSE grade C/4, or equivalent in maths
- Live and work or volunteer in the Greater London Authority area.

Employers can also get involved in the programme by arranging courses on premises and promoting to their workforce. They can then benefit from employing adults with improved numeracy skills across their business.

What are the Benefits of Getting Involved?

Multiply will help transform the lives of adults across the UK by improving their functional numeracy skills. Functional Skills courses in maths are designed to increase confidence with numbers for those taking their first steps towards a maths qualification.

Benefits for Adults

- Courses designed with employers which directly address numeracy skills gaps in business
- Flexible courses that can lead to a Functional Skills qualification
- Courses that are designed to help people use numeracy in their jobs and everyday lives such as managing their money
- Courses will increase skills levels which can help people to consider applying for better paid jobs and to encourage people to upskill in order to access a certain job/career.

Benefits for Employers

- A workforce that has increased levels of numeracy, which helps improve business outcomes
- Increased adult numeracy across the population leads to better labour market outcomes which means you could have staff that have more confidence/knowledge in numeracy, which in turn helps your business
- Employers can benefit from providing their staff with these training opportunities onsite at the workplace



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- Innovative programmes delivered with employers, including specific numeracy skills tailored to the skills required in the workplace
- Supporting staff to achieve a qualification can increase staff loyalty.

How does the Multiply Programme Work?

- Multiply funding can support a range of provision from small confidence-building activities to full maths qualifications.
- Courses and activities are free of charge and can be flexible to support the needs of adults without a GCSE grade C/4 so they can fit their course around their lives and support their needs
- Employers will be able to provide courses onsite at their workplace providing adults with easy access to a course that suits their needs.

What courses are available?

We are working with employers, to develop bespoke programmes that are accessible in terms of delivery times and methods (online/face-to-face) and include additional support to meet learner needs.

Current courses available include:

1. Small Group support for 19+ adults who are taking GCSE or Functional Skills qualifications and need additional support to enable them to achieve their qualifications.
2. Pre-entry ESOL adults focusing on the “language of numeracy”.
3. Bridging courses for 19+ adults who have already got a qualification in maths but not yet ready to progress to the next level. These courses are to help adults work towards getting ready for a Level 1 or Level Functional Skills qualification or to help them move towards a GCSE in maths.
4. Working with employers to upskill their workforce, pre-Entry 3/Level 1 Functional Skills preparation, contextualised to each employer
5. Flexible blended learning for functional maths at Level 1 or Level 2 supported by an online tutor from HRUC.
6. Working with parents to equip them to help their children with Primary (Key Stage 1 & 2) and secondary (GCSE) maths. These courses are designed to give parents the skills to support their children in achieving their grades.

Is There a Cost to My Business?

There is no cost for a business.

Courses are free for adults to attend so a business’ main commitment would be to enable adults to access these free courses, which could be offered in or outside of worktime, depending on the employer’s preference.

If you are interested in holding a course on your premises, there would be a commitment to provide a suitable space to hold the courses and ensure adults are able to attend.

The return on investment is a better trained workforce.

How Do I Find Out More?

For further details or to discuss how this might be helpful to your workforce and how you can provide them with more details to suit their needs, please contact: dbishop@hruc.ac.uk



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