



HIRE A CHILDCARE APPRENTICE

Develop and retain high quality nursery staff for your business in this growing industry.



HOW APPRENTICESHIPS WORK

- You offer a young person a role to support your business paying minimum wage of £3.50*
- The role combines of employment and training leading to a nationally recognised qualification
- Their training takes place at your workplace and at the College
- The employee is required to work a minimum of **30 hours** per week including any college attendance.



BENEFITS FOR YOUR BUSINESS

- Recruit new staff or train existing employees in a cost effective way
- Improve your recruitment policy, resulting in higher staff retention and loyalty
- Build a qualified workforce with specialist skills to suit your present and future business needs.
- Work with the largest College provider of apprenticeships in west London with over 50 years of experience.



APPRENTICESHIP REFORMS

With the introduction of the government's Apprenticeship Reforms, talk to us about how we can help you plan your recruitment. To find out more, call **01895 853780** or visit our website at www.uxbridgecollege.ac.uk/employers.



APPRENTICESHIP PROGRAMME

Levels of Apprenticeships	Pathway	Qualifications gained
<p>Level 2 - Intermediate Apprenticeship (equivalent to five GCSE passes).</p> <hr/> <p>Level 3 - Advanced Apprenticeship (equivalent to two A Level passes).</p>	<ul style="list-style-type: none"> ■ Early Years/ Childcare 	<ul style="list-style-type: none"> ■ Diploma Qualification ■ Functional Skills ■ Personal Learning and Thinking Skills ■ Employment Rights and Responsibilities.

*All pricing information correct at time of publication, March 2017.

CAN YOU OFFER A ROLE? FIND OUT MORE:

- ☎ **01895 853780**
- ✉ **employerservices@uxbridgecollege.ac.uk**
- 🌐 **www.uxbridgecollege.ac.uk/employers**
- 🐦 **UC_Employers**





INTERMEDIATE & ADVANCED APPRENTICESHIPS

Diploma Qualification

Mandatory unit

- Promote communication in Children & Young Peoples (CYP) settings
- Principals for implementing a duty of care in CYP settings
- Understand CYP development
- Contribute to CYP health & safety
- Develop positive relationships with CYP and others involved in their care
- Promote learning & development in the early years
- Promote Equality and inclusion in CYP settings
- Contribute to the support of positive environments for CYP
- Maintain and support relationships with CYP
- Contribute to the support of positive environments for CYP.

Optional unit

- Support CYP with disabilities and special educational needs
- Support CYP play & leisure
- Care for the physical and nutritional needs of babies & young children
- Work with CYP in residential care settings
- Support CYP speech language & communication
- Work with parents to meet their children's needs
- Promote positive behaviour
- Support young people who are looked after or who are leaving care
- Support the creativity of CYP.

Please note:

An apprentice needs to complete 35 credits to achieve the Intermediate Apprenticeship and 65 credits to achieve the Advanced Apprenticeship in Childcare.

Credits are achieved through the completion of a combination of mandatory and optional units.

The apprentice's competence will be assessed by an occupationally qualified assessor in their workplace.

A Paediatric First Aid (2 days) and Food Safety (1 day) short course also needs to be completed to successfully attain this apprenticeship.

COMMON MODULES FOR BOTH APPRENTICESHIPS

Functional Skills

- Level 2 Functional Skills English
- Level 2 Functional Skills Maths.

Please note:

The apprentice will achieve this award through attendance at college workshops and the completion of an assessed assignment.

Employment Rights and Responsibilities

- Know the statutory responsibilities and rights of employees and employers within own area of work
- Understand how own role fits within the wider context of the sector
- Understand agreed ways of working that protect own relationship with employer
- Understand how issues of public concern may affect the image and delivery of services in the sector
- Understanding employment responsibilities and rights in health, social care, or children's and young people's settings
- Understand career pathways available within own related sector.

Personal Learning and Thinking Skills

- Independent enquiring
- Creative thinking
- Reflective learning
- Team working
- Self management
- Effective participation.

Please note:

Apprentices learn the following skills within the mandatory units you select from the Diploma Qualification.