



HIRE A HAIRDRESSING APPRENTICE

Taking on an apprentice will provide your business with the benefit of additional staff member and help you to expand your salon services for this thriving industry.



HOW APPRENTICESHIPS WORK

- You offer a young person a role to support your business paying minimum wage of £3.50*
- The role combines of employment and training leading to a nationally recognised qualification
- Their training takes place at your workplace and at the College
- The employee is required to work a minimum of **30 hours** per week including any college attendance.



BENEFITS FOR YOUR BUSINESS

- Recruit new staff or train existing employees in a cost effective way
- Improve your recruitment policy, resulting in higher staff retention and loyalty
- Build a qualified workforce with specialist skills to suit your present and future business needs.
- Work with the largest College provider of apprenticeships in west London with over 50 years of experience.



APPRENTICESHIP REFORMS

With the introduction of the government's Apprenticeship Reforms, talk to us about how we can help you plan your recruitment. To find out more, call **01895 853780** or visit our website at www.uxbridgecollege.ac.uk/employers.



APPRENTICESHIP PROGRAMME

Levels of Apprenticeships	Pathway	Qualifications gained
Level 2 - Intermediate Apprenticeship (equivalent to five GCSE passes)	■ Hairdressing	■ National Vocational Qualification (NVQ) ■ Functional Skills ■ Employment Rights and Responsibilities.
Level 3 - Advanced Apprenticeship (equivalent to two A Level passes).		

*All pricing information correct at time of publication, March 2017.

CAN YOU OFFER A ROLE? FIND OUT MORE:

- ☎ **01895 853780**
- ✉ **employerservices@uxbridgecollege.ac.uk**
- 🌐 **www.uxbridgecollege.ac.uk/employers**
- 🐦 **UC_Employers**





INTERMEDIATE APPRENTICESHIP

National Vocational Qualification (NVQ)

Mandatory units

- Make sure your own actions reduce risks to health and safety
- Give clients a positive impression of yourself and your organisation
- Advise and consult with clients
- Shampoo, condition and treat the hair and scalp
- Change hair colour
- Style and finish hair
- Set and dress hair
- Cut hair using basic techniques.

Optional units

- Fulfil salon reception duties
- Promote additional services or products to clients
- Develop and maintain your effectiveness at work
- Plait and twist hair
- Perm and neutralise hair
- Attach hair to enhance style.

ADVANCED APPRENTICESHIP

National Vocational Qualification (NVQ)

Mandatory units

- Monitor procedures to safely control work operations
- Promote additional services or products to clients
- Provide hairdressing consultation services
- Creatively cut hair using a combination of techniques.

Optional units

- Colour hair using a variety of techniques
- Provide colour correction services
- Creatively dress long hair
- Develop and enhance your creative hairdressing skills
- Provide creative hair extension services
- Contribute to the planning and implementation of promotional activities.

COMMON MODULES FOR BOTH APPRENTICESHIPS

Functional Skills

- Application of Number – Level 1 or 2
- Information Communication Technology – Level 1 or 2
- Communication – Level 1 or 2.

Employment Rights and Responsibilities

- Rights and responsibilities of workers (including equal opportunities legislation)
- Organisation, disciplines and representative structures of the industries concerned
- Impact on the sector of public law and policies.