



# HIRE A HEALTH & SOCIAL CARE APPRENTICE

This apprenticeship gears your staff with the skills needed to provide excellent service to your customers - a key to success in the health & social care industry.



## HOW APPRENTICESHIPS WORK

- You offer a young person a role to support your business paying minimum wage of £3.50\*
- The role combines of employment and training leading to a nationally recognised qualification
- Their training takes place at your workplace and at the College
- The employee is required to work a minimum of **30 hours** per week including any college attendance.



## BENEFITS FOR YOUR BUSINESS

- Recruit new staff or train existing employees in a cost effective way
- Improve your recruitment policy, resulting in higher staff retention and loyalty
- Build a qualified workforce with specialist skills to suit your present and future business needs.
- Work with the largest College provider of apprenticeships in west London with over 50 years of experience.



## APPRENTICESHIP REFORMS

With the introduction of the government's Apprenticeship Reforms, talk to us about how we can help you plan your recruitment. To find out more, call **01895 853780** or visit our website at [www.uxbridgecollege.ac.uk/employers](http://www.uxbridgecollege.ac.uk/employers).



## APPRENTICESHIP PROGRAMME

Levels of Apprenticeships	Pathway	Qualifications gained
<p><b>Level 2 - Intermediate Apprenticeship</b> (equivalent to five GCSE passes).</p> <p><b>Level 3 - Advanced Apprenticeship</b> (equivalent to two A Level passes).</p>	<p>■ <b>Health &amp; Social Care</b></p>	<p>■ Technical Certificate</p> <p>■ Diploma Qualification</p> <p>■ Functional Skills</p> <p>■ Employment Rights and Responsibilities.</p>

\*All pricing information correct at time of publication, March 2017.

## CAN YOU OFFER A ROLE? FIND OUT MORE:

- 01895 853780**
- employerservices@uxbridgecollege.ac.uk**
- www.uxbridgecollege.ac.uk/employers**
- UC\_Employers**





## INTERMEDIATE & ADVANCED APPRENTICESHIPS

### Diploma Qualification

#### *Mandatory units*

- Introduction to personal development in Health & Social Care settings
- The role of the Health & Social Care worker
- Introduction to duty of care in Health & Social Care settings
- Principles of safeguarding and protection in Health & Social Care
- Introduction to communication in Health & Social Care settings
- Contribute to health and safety in Health & Social Care
- Handle information in Health & Social Care settings
- Introduction to equality and inclusion in Health & Social Care settings
- Implement person centred approaches in Health & Social Care.

#### *Optional units*

- Support individuals to eat and drink
- Move and position individuals in accordance with their plan of care
- Support individuals to maintain personal hygiene
- Dementia awareness
- Support individuals to live at home
- Support individuals at the end of life
- Causes and spread of infection
- Support individuals to manage incontinence.

### Technical Certificate

- Communication
- Equality, diversity and inclusion
- Personal development
- Role of the social care worker
- Handling information
- Health and Safety
- Safeguarding
- Duty of care
- Person centred approaches.

The apprentice will achieve these units through attendance at college workshops and the completion of nine assessed assignments.

#### **Please note:**

An apprentice needs to complete 46 credits to achieve the Intermediate Apprenticeship and 58 credits to achieve the Advanced Apprenticeship in Health & Social Care.

Credits are achieved through the completion of a combination of mandatory and optional units.

The apprentice's competence will be assessed at their place of work carried out by an occupationally qualified assessor.

## COMMON MODULES FOR BOTH APPRENTICESHIPS

### Employment Rights and Responsibilities

- Know the statutory responsibilities and rights of employees and employers within own area of work
- Understand agreed ways of working that protect own relationship with employer
- Understand how own role fits within the wider context of the sector
- Understand career pathways available within own related sector
- Understand how issues of public concern may affect the image and delivery of services in the sector.

The apprentice will achieve the award through attendance at college workshops and the completion of an assessed assignment.

#### **Please note:**

The apprentice will achieve this award through attendance at college workshops and the completion of an assessed assignment.

### Functional Skills

- Application of Number – Level 1 or 2
- Communication – Level 1 or 2.